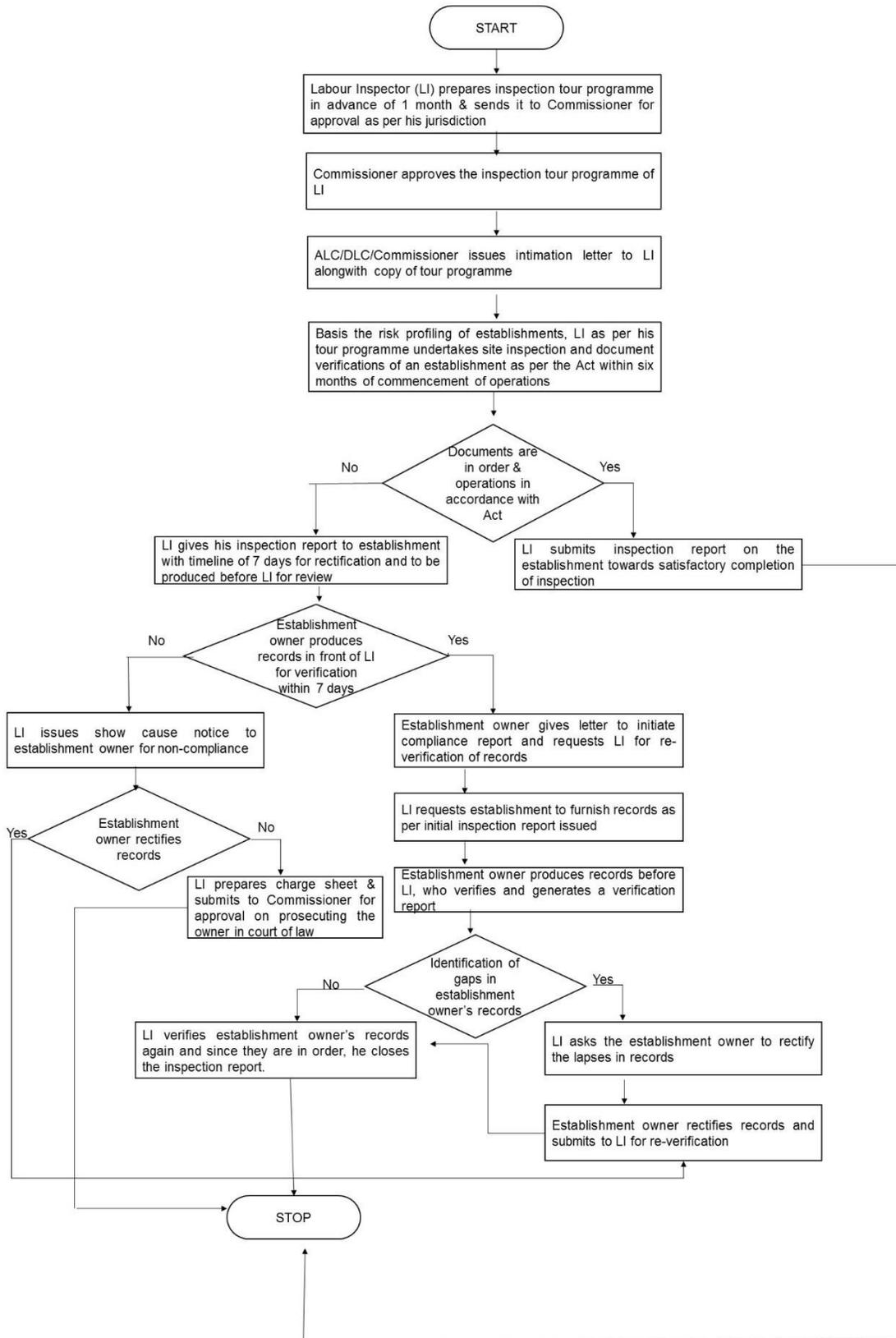


Flowchart: Procedure for Compliance Inspection under The Minimum Wages Act, 1948



Document checklist for Compliance Inspection under The Minimum Wages Act, 1948

- Name of scheduled employment
- Wage period and date of payment
- Check for payments being made at the rate prescribed under The Act
- Check for payments being made in stipulated wage period
- Check if the weekly rest is provided to the employees and payment for overtime work is made at the prescribed rate
- Register of Overtime in Form VIII under Rule 28(2).
- Muster Roll in Form XI under Rule 29(5).
- Register of Wages in Form X under Rule 29(1).
- Wage Slips in Form IX under Rule 29(2).
- The employees have to be provided Employment Card in Form XIV under Rule 32.
- The notice showing the Minimum Rates of Wages in Form IV to be display.
- Abstract of the Minimum Rates of Wages Act, 1948 & Rules made thereunder in Form V.
- Annual Return in Form III for the year ending under Rule 22(5) has to submit to the Commissioner, Labour & Employment, Panaji, Goa.

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