

GOA LABOUR WELFARE BOARD

SCHEME No. XI

SCHEME FOR GRANT-IN-AID TO LIBRARIES FROM GOA LABOUR WELFARE FUND

This Scheme provides for payment of financial assistance from the Fund by way of grant-in-aid to employers who maintain libraries for the benefit of workers and their dependents irrespective of their trade union affiliations. The grant-in-aid would be admissible only for purchase of books and that too in case of a library, which serves a working population of at least two hundred and fifty workers. The books purchased will be in accordance with the list of books approved by the Secretary. The grant-in-aid shall per annum and shall be paid by the Secretary of the Board on a matching basis on production of vouchers and after satisfying himself that the expenditure has been actually incurred. The amount shall be restricted to Rs. 25,000/-.

The form of application for grant-in-aid and of the bond to be executed in this connection is appended.

BOND

This bond is made this _____ day of _____ Two Thousand _____ between the Governor of Goa hereinafter referred to as the First Party which expression shall unless excluded by or repugnant to the subject or context include his successors and assigns of the one part and (name of the Ind. Owners) _____ and registered under Indian Companies Act, 1913 and having its Registered office at _____ and hereinafter referred to as the Second Party which expression shall unless excluded by or repugnant to the subject or context be deemed to include their successors and assigns of the other part.

WHEREAS a grant-in-aid of Rs. _____ (Rupees _____ only) has been sanctioned by the Secretary, Goa Labour Welfare Board constituted under the Goa Labour Welfare Fund Act, 1986.

AND WHEREAS the second party has agreed to accept the said grant-in-aid.

NOW THEREFORE THIS BOND WITNESSES and the parties hereto, hereby agree as follows:

- 1) That the grant-in-aid shall be paid on a matching basis on production of vouchers for books purchased in accordance with the list of books approved by the Secretary.
- 2) That the books will be maintained in good condition and will be used for the benefit of industrial workers irrespective of their union affiliation and their dependents in that area.

GOA LABOUR WELFARE BOARD

- 3) That any particulars which the Secretary or any person authorized by him may from time to time require for the proper discharge of responsibilities with regard to the grant-in-aid shall be duly and promptly supplied.
- 4) That all necessary facilities shall be afforded for inspection by the Secretary or any person authorized by him for the purpose of Clause (3)
- 5) That proper account of the books shall be kept and submitted for scrutiny by the management as the Secretary may authorize in this behalf.
- 6) That the books shall not be disposed or encumbered or utilized for purpose other than specified.
- 7) That a register of the books shall be maintained and produced for inspection on demand by the Secretary or any person authorized by him.
- 8) That the Library will remain open to all sections of Industrial Establishment workers irrespective of their union affiliations.
- 9) That the books shall not be transferred to any other institution.

PROVIDED ALWAYS AND IT IS HEREBY AGREED THAT:

1. In the event of violation of any of the aforementioned conditions by the Second Party of which the First Party will be sole judge to Second Party shall be liable to pay the First Party a sum of Rs_____ (with interest at the Government rates for the price being in force) on demand without any delay.
2. This bond is given for the performance of an act in which the public are interested.

Sealed, signed and delivered this the _____ day of _____ (month) of Two Thousand _____ (year) in the presence of

1. Witness

Name
Father's name
Occupation
Residence
Signature

2. Witness

Name
Father's name
Occupation
Residence
Designation

GOA LABOUR WELFARE BOARD

FORM OF APPLICATION

1. Name of the Industrial Establishment
With postal address
2. No. of workers employed: Male Female
3. Total population in the Village Panchayat/Municipal area :
4. Name and address of the owner of the club library building and the land
5. Name of the Management, of the person who is authorized by the management to execute the agreement for obtaining the grant-in-aid, is sanctioned? :
6. When the Library has been started and how many rooms are there? :
7. A list showing the names of the members of the club Library :
Stating their occupation & designation.
8. Whether all the members of the club Library are employees of the Industrial establishment :
9. The source of income of the Library and its monthly income :
10. Donation if any received by the club/Library from the Company/Employer :
11. A list showing the name of books in Konkani, Hindi, Kannada, Bengali, English etc.
available with the club Library at present and cost thereof :
12. Whether the management of the Library would be prepared to spend an amount equivalent to that asked for from the Board :
13. How far is the nearest Labour Welfare Centre of Govt. of Goa from the Industrial Establishment :

If there is any nearby, why the facilities of the Labour Welfare Centre cannot be availed of by the workers of the establishment?

Date:

**Signature of Owner(s)/Manager of the
Industrial Establishment**

(Name of the Owner/Manager)