

GOA LABOUR WELFARE BOARD

SCHEME NO .VI

CHILD CARE BENEFIT SCHEME FOR FEMALE INDUSTRIAL WORKERS

INTRODUCTION:

In accordance with the objectives of the Goa, Daman and Diu Labour Welfare Fund Act, 1986 and the rules framed thereunder, this scheme has been evolved with a view to assisting female Industrial Workers/Employees for maternity benefits. The details of the scheme are given in the following paragraphs.

ELIGIBILITY:

A female Industrial Workers/employee will be entitled to the maternity benefit under the scheme twice in her life time provided she has been industrial worker/employee for atleast six months before the delivery for which the benefit is claimed.

THE SCHEME:

The maternity benefit will be available to the beneficiary in the form of lumpsum grant of Rs.4000/- (Rupees Four Thousand Only) per delivery.

REIMBURSEMENT PROCEDURE:

Eligible female industrial worker/employee shall submit in the prescribed proforma at Annexure 'I' an application to the Secretary, Goa Labour Welfare Board concerned enclosing therewith the following documents within six months from the date of delivery.

- i) A birth certificate of the child born which will be issued by the authority as prescribed by the State Government.
- ii) A certificate (as per annexure II) to the effect that she is industrial worker/employee. This will be issued by the employer failing which by a Gazetted Officer of the Central/State Government.
- iii) A certificate to the effect that she is availing of the maternity benefit under this scheme for the first/second time. This will be issued by the medical officer in the Directorate of health services. Government of Goa Medical College or any recognized Gynaecologist.

The Secretary after verification of the above documents shall sanction and pay to the beneficiary an amount of Rs.4000/- (Rupees Four Thousand Only) by cheque/demand draft.

GOA LABOUR WELFARE BOARD

SCHEME NO .VI

APPLICATION FORM FOR PAYMENT OF LUMP SUM GRANT OF RS. 4,000/- TO FEMALE INDUSTRIAL WORKERS/EMPLOYEES UNDER THE CHILDCARE BENEFIT SCHEME FOR FEMALE INDUSTRIAL WORKERS/EMPLOYEES

1. Name of the applicant :
2. Address :
3. Wife of :
4. Identity Card No. :
5. Date of Delivery :

It is requested that the lumpsum grant of Rs. 4,000/-(Rupees four thousand only) may kindly be sanctioned to me.

Following certificates are enclosed:-

- I. Birth certificate of the child born.
- II. Certificate to the effect that I am an Industrial worker/employee.

The certificate shows that I have been an Industrial worker/ employee for at least six month before the delivery.

- III. Certificate to the effect that the benefit is being claimed for the first / second time.

I undertake that I shall refund the said amount if it is proved that it is a false claim.

Date:

Place:

**Signature/Thumb impression
of the applicant**

GOA LABOUR WELFARE BOARD

ANNEXURE – II

CERTIFICATE

This to certify that Smt. _____ Wife of Shri.
_____ is an industrial worker/employee. She is employed
with _____ as on date and has been engaged in
_____ for the last _____ year (s) and month (s)_____.

**according to her statement which is enclosed, her employer as per her statement has refused to issue her the employment certificate.

Her identity Card No. _____

Signature of employer / Gazetted Officer
of the state / Central Government

Dated:

**This may be deleted in case the certificate is signed by the employer.

ANNEXURE – III

This is to certify that Smt. _____ Wife of Shri.
_____ is availing of the maternity benefit scheme for the first /
second time.

Her identity Card No. _____

Number and date of the Birth Certificate and issuing authority.

Dated:

Place:

Signature of the Doctor Incharge.