

# GOA LABOUR WELFARE BOARD

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## SCHEME No. VII

### SCHEME FOR ORGANISING SPORTS GAMES SOCIAL AND CULTURAL ACTIVITIES FOR INDUSTRIAL WORKERS / EMPLOYEES.

#### **INTRODUCTION:**

The sports, Games, Social and Cultural activities are the forms of recreation which Industrial workers / employees with his family members can use to inculcate in them a bit of out door life to invigorate their minds and refreshen their tortured bodies. It will also give them a sense of mental and physical satisfaction so essential for the development of good human relations. It will afford them an opportunity to escape from the monotony of day-to-day humdrum, existence of crouching in the unhygienic sheds and shanties.

#### **AGENCIES:**

It could be arranged by the Secretary though his staff or by giving subsidy to the management or to social and cultural organisations of repute. It could also be arranged through workers / employees voluntary organizations like workers / employees Recreation Club which could be formed with the advice of the Secretary with a view to giving workers / employee a sense of participation in the whole scheme.

#### **NATURE OF SPORTS GAMES SOCIAL AND CULTURAL ACTIVITIES:**

Only such outdoor / indoor sports, games, social and cultural events will be arranged as are popular with the workers / employees and their family members in a particular area.

Social activities should include social functions like celebration of National and Regional festivals, important National events like Independence Day, Republic Day, Gandhi Jayanti and Children's Day and the like.

#### **LOCATION OF EVENTS:**

The functions will be arranged in areas where the concentration of Industrial Workers / employees is 1,000 or more.

#### **EXPENDITURE:**

Item on which expenditure can be incurred would be (i) Sports activities like articles of sports-out-door and indoor games and equipment (ii) Cultural activities like music, dance, drama, mushiaras, jagran, festival etc. (iii) light refreshment (iv) prizes (v) Arrangement (vi) social activities like National, Regional Festivals and National Days.

The total expenditure for the whole year for an area having a population of Industrial workers / employees of 10,000 or more should not exceed Rs. 20,000/- (Rupees twenty thousand only) subject to the limitations of budget provisions as approved by the Government of Goa and will be met from the Welfare Fund.

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## **MANNER OF PAYMENTS:**

- A. If the event is to be held by the Welfare Board, the Secretary, will have to obtain the sanction of the Goa Labour Welfare Board giving full justification for holding the event and items on which the expenditure will be incurred.
- B. However, if it is to be arranged by management or voluntary organization, the Secretary will reimburse 50% of the cost of the event subject to a maximum of Rs. 5,000/-(Rupees five thousand only) per event, after it has been incurred, with the approval / sanction of the Board/ On conclusion of the event, the management / voluntary Organisation shall submit their claim with the following particulars.
1. Nature of the event.
  2. List of participants.
  3. Original bills / other supporting documents with the required certificates.
  4. The stamped acquaintance from the participants of the amount received and on what account.
  5. Advance stamped receipt for the amount payable by the Welfare Board, duly signed and sealed by the management or voluntary organizations.
  6. A detailed report about the event.