

# GOA LABOUR WELFARE BOARD

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## SCHEME – IX

### CRECHES- SCHEME FOR THE BENEFIT OF CHILDREN OF INDUSTRIAL WORKERS/ EMPLOYEES.

#### **Introduction:**

Crèche and Day Care services are required by working mothers for relief and support from childcare, as they struggle to cope with burden of activities within and outside the home. It is a protection measure as it addresses issue such as child labour, school dropout, Child prostitution etc. Hence there is an urgent need for child day care services for workmen in industrial sector.

#### **Eligibility Criteria:**

1. The specific scheme is for the children of industrial workers.
2. It aims to provide day care services for the children between the age group of 1 years to 3 years.
3. Children of the parents whose monthly income does not exceed Rs. 20,000/- (Rupees twenty thousand only) will be eligible.
4. Assistance under this scheme is not entitled for the children of those parents who are already getting such facility under various labour laws and where crèche exist.

#### **Pattern of Assistance:**

1. Workers/ employees who wish to avail the benefits have to enrol their children in any private crèches which are available in their locality or at workplace.
2. The scheme provided for payment of financial assistance from the fund on a matching basis on production of receipt, subject to a maximum of Rs. 2,000/- per month.
3. The expenditure incurred towards the children for providing day care facilities will be borne by the parents in first instance, and then claim reimbursement of admissible amount from the Secretary, Goa Labour Welfare Board.

#### **Submission of application:**

The workers/employees who are eligible in accordance with the said conditions may submit their applications in their prescribed form through their employers to the Secretary, Goa Labour Welfare Board.

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To,  
The Secretary,  
Goa Labour Welfare Board,  
Sharma Shakti Bhavan, 2<sup>nd</sup> Floor,  
Patto-Plaza, Panjim-Goa.

Sir/Madam,

I hereby apply for reimbursement of the amount incurred towards monthly fees of my child admitted to the Crèche under the Scheme of Labour Welfare Fund, the Particulars of which is given below:-

1. Name of the worker/employee with residential address. :-
2. Name and full address of the industrial Establishment where employed. :-
3. Date from which employed. :-
4. Average monthly income & occupation: :-
  - a) Self
  - b) Spouse
  - c) Total from both
5. Total No. of children the worker / employee has. :-
  - a) Name of the child for whom the admission is applied for. :-
  - b) Birth certificate of the child duly attested by Gazetted officer.
6. Whether the applicant belongs to SC/ST/O.B.C. and if so, a Certificate from the Competent authority may be enclosed. :-

I solemnly affirm that the above particulars are correct to the best of my knowledge and if found incorrect, I hereby undertake to refund the full amount of assistance forthwith to the Secretary Goa Labour Welfare Board.

**Place:-**

**Date:-**

**Signature of the worker/employee.**

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## PART II

**Certified by the owner / Manager/Contractor/Director Proprietor/Partner.**

Certified that Shri / Smt. \_\_\_\_\_  
Having Serial No. \_\_\_\_\_ of the register/record mentioned under this establishment and employed as \_\_\_\_\_ (designation) has completed more than six (6) months of continuous service. I, further certify that the income of the said employee is Rs. \_\_\_\_\_ (Rupees \_\_\_\_\_) per month including all allowances and perquisites allowed by this establishment. It is further certified that the establishment is covered under the Goa, Daman & Diu Labour Welfare Fund Act, 1986 and Employers/Employees Contribution is being regularly remitted to the Labour Welfare Fund.

**Dated:-**

**Signature**  
**Full name in Block letters**  
**Designation with Seal.**

**Full postal address of Industrial Establishment.**  
**Seal of the Establishment.**

## PART III

### CERTIFICATE FROM THE CRECHE

**Certified that:-**

Master/Miss. \_\_\_\_\_ son/daughter of  
Sri/Smt. \_\_\_\_\_ has been admitted in the  
crèche for the year \_\_\_\_\_.

**Place:-**

**Date:-**

**Signature of the Head of the Organization/  
Designation & Seal of the Organization.**